



September 20, 2022

Dear John,

On behalf of our team, we want to congratulate you, your leadership team, and all of Signet Mills Inc for becoming a Certified Best Workplace for 2022! Your dedication to cultivating employee engagement and a healthy workplace shines through your exceptional survey results. Well done!

We stand with you in your commitment to your employees and to those you serve. We know that this is not an easy task as a servant leader.

As a Certified Best Workplace, you join hundreds of companies in the U.S., Canada, and around the world -- workplaces now setting the standard as the best, most effective places to work in the world.

We are pleased to add Signet Mills Inc's name and link to the "Who's Certified?" list of Certified Best Workplaces on our website, and we have provided a certification logo via email to add to your website.

May your culture continue to grow in health, and may your impact abound. You have our ongoing support.

A handwritten signature in blue ink, appearing to read "Jay Bransford".

Jay Bransford  
President & CEO

[jbransford@bcwinstitute.org](mailto:jbransford@bcwinstitute.org)

A handwritten signature in blue ink, appearing to read "Al Lopus".

Al Lopus  
Cofounder & Board Chair

[alopus@bcwinstitute.org](mailto:alopus@bcwinstitute.org)

Certificate Enclosed  
Email Cc: Lane Hammond

*We equip and inspire Christian leaders to build a flourishing workplace.*